



## **GRAYSON COUNTY**

### **Longevity Pay**

**PURPOSE:** The purpose of this Policy is to establish guidelines regarding Longevity Pay for Grayson County employees. This Policy will apply to all Full-Time Salaried/Non-Exempt, Exempt employees and Elected Officials. This Policy will not apply to Part-Time or Temporary/Seasonal employees.

Upon reaching five years of continual, full-time employment, employees will receive longevity pay in the amount of \$11.54 per pay period. For each successive year of employment, longevity pay will increase at a rate of \$2.30 per pay period.

Longevity pay will cease if an employee's status changes from full-time to part-time. Employees will not receive credit towards longevity pay during any periods when their employment status is part-time.

Employees who are rehired will not receive credit towards longevity for any service worked prior to termination of employment.

New employees will not receive credit towards longevity for any service worked at other Counties.