

GRAYSON COUNTY

JOB POSTINGS

	Date Posted: April 2, 2025 Closing Date: when filled Positions Open: 1
Position:	Development Services Director/County Engineer
Department:	Development Services
Salary Range:	Negotiable, based on experience.
Position Overview:	Grayson County is seeking a dynamic, highly skilled, and experienced individual to serve as the County Engineer and Development Services Director . This key leadership position will be responsible for overseeing the engineering and development services functions of the county, including infrastructure planning, design, construction, maintenance, and development project management. The successful candidate will provide strategic direction, foster collaboration, and ensure the county's engineering services meet the highest standards of safety, efficiency, and sustainability.
Duties:	<ul style="list-style-type: none">• Lead the Development Services Department, providing guidance and oversight on all engineering and development projects, including roads, bridges, utilities, drainage systems, and land development.• Develop and implement long-term plans for the county's infrastructure and development services, ensuring alignment with county goals and compliance with regulations and standards.• Oversee the planning, design, and construction of public infrastructure projects and ensure projects are completed on time and within budget.• Serve as the primary liaison between the county, developers, contractors, consultants, and regulatory agencies.• Manage the permitting process for land development and construction, ensuring all permits are issued in a timely manner and that projects comply with zoning, environmental, and other applicable laws.• Direct and manage the review of development plans, subdivisions, site plans, and engineering reports submitted by developers and consultants.• Supervise and mentor engineering and development services staff, including engineers, inspectors, and administrative personnel.• Develop and manage departmental budgets, ensuring efficient use of resources.

	<ul style="list-style-type: none"> • Prepare and present reports and recommendations to the County Commissioners, other county departments, and stakeholders. • Ensure that all infrastructure projects and development activities meet safety standards, environmental guidelines, and best practices in sustainability. • Address and resolve technical challenges, public concerns, and stakeholder issues related to county projects and services.
Qualifications:	<ul style="list-style-type: none"> • Bachelor's degree in Civil Engineering, Urban Planning, or a closely related field (Master's degree preferred). • Strong knowledge of civil engineering principles, land development, zoning regulations, and construction management. • Excellent communication and interpersonal skills, with the ability to collaborate effectively with a wide range of stakeholders, including government officials, contractors, developers, and the public. • Strong analytical and problem-solving skills, with the ability to make informed decisions based on data and regulatory requirements. • Experience with budgeting, financial management, and cost control for large projects. • Ability to manage a team, mentor staff, and foster a positive and productive work environment. • Valid driver's license and the ability to travel to project sites as needed.
Preferred Skills:	<ul style="list-style-type: none"> • Master's degree in Civil Engineering, Urban Planning, or Public Administration. • Experience working in a local government or public sector engineering department. • Familiarity with county-specific infrastructure needs and development trends. • Knowledge of GIS systems, project management software, and other engineering tools.
Benefits:	Excellent employer paid health insurance, vacation, sick leave, paid holidays and participation in the Texas County and District Retirement Plan.

Persons with disabilities are encouraged to request assistance during the application process. Please call the Human Resources Department at 903-813-4091 to request assistance.