

GRAYSON COUNTY JOB POSTINGS

Equal Opportunity Employer

Persons with disabilities are encouraged to request assistance during the application process. Please call the Human Resources Department at 903-813-4091 to request assistance.

	Date Posted: July 1, 2026 Closing Date: Open Until Filled
Position:	Sergeant – Criminal Investigations Narcotics Law Enforcement
Department	Sheriff's Office - Criminal Investigations
Minimum Salary:	\$91,708 to \$93,708 annually, depending on experience.
Duties	<p>Performs supervisory investigative law enforcement work in the planning and directing the operations of the Criminal investigation Section.</p> <p>Duties Include:</p> <ul style="list-style-type: none"> • Review and analyze incidence reports; perform follow-up investigations • Establish schedules and methods for providing law enforcement services; identify resource needs; review needs with appropriate management staff; allocate resources accordingly. • Participate in all normal shift duties as assigned including enforcing local and state laws, making arrests, investigation activities, and transporting offenders. • Interview involved parties including victims, suspects, witnesses and complainants; obtain official statements. • Investigates crimes and attempted crimes involving narcotics and narcotic traffic. • Appraises narcotics operational activities and takes the necessary action to implement/improve operational efficiencies and effectiveness. • Assists and facilitates cooperation between the Texas Narcotics Control Program and various law enforcement agencies in investigations and exchanges of information. • Collect evidence from crimes; prepare case reports for prosecution. • Contact and cooperate with other law enforcement agencies in matters relating to the apprehension of offenders and the investigation of offenses. • Evaluates criminal investigators/ Narcotics operational activities and takes the necessary action to implement/improve operational efficiencies and effectiveness. • Maintain contact with citizens regarding potential law enforcement problems; preserve good relationships; with the general public education relative to crime.

	<ul style="list-style-type: none"> • Serve arrest warrants and other legal documents to ensure expediency in the legal process. • Trains, supervises and reviews work of subordinate Investigators, ensuring adherence to established policies, procedures and standards; advises and assists subordinates concerning policies and program directions, as necessary, and resolves problems as non-routine situations arise. • Maintain custody of prisoners; transfer prisoners to jail facilities. • Confers with CID Lieutenant to provide briefings and receive instructions. • Assist the District Attorney staff in the investigation of matters.
Qualifications:	Two years of prior investigative law enforcement experience with experience in a supervisory position. High school diploma or GED. Must meet all requirements of Texas Commission on Law Enforcement Rules and Regulations (TCOLE). MUST be licensed as a Peace Officer in Texas at the time of application submission.
Requirements:	<p>Must be 21 years of age. Must be a Current Texas Certified Peace Officer. Have a valid Texas driver's license. Must pass background check, records check, psychological test, drug test and physical examination including vision and hearing tests. Able to work any shift, weekends, and holidays.</p> <p>Must pass the Grayson County Sheriff's Office Physical Readiness Test.</p>
Benefits:	Excellent benefits including employer paid health insurance, vacation leave, sick leave, retirement, education and certification pay. Take Home Vehicle. Note: If a member lives outside of Grayson County and assigned a take-home vehicle, the distance must be within 30 miles of the GCSO